

VOLUME 24 • DECEMBER 2018

THE SCOOP



SUBICARE EARLY LEARNING CENTRE'S FORTNIGHTLY NEWSLETTER

IN THIS ISSUE:

End of year message

- 1 -

Staffing for 2019

- 2 -

1st Day for 2019 information

- 3 -

2019 Fee Increase

- 4 -

Closure Period

- 5 -



As 2018 comes to an end, we would like to thank each and every member of the Subicare community for what has been an amazing year.

Thank you to everyone for your valued feedback and input and for trusting us to care for your children.

We treasure all the special moments and memories that have been created throughout this year and look forward to a wonderful 2019.

Wishing you a very Merry Christmas and Prosperous New Year!

Sincerely,

Lindsay, the management team and all staff





Staffing for 2019

Management

Lindsay Poggenpoel - Centre Director

Deanna Rossi Thompson - Education Manager

Mel Sellars - Training & Development Manager

Float Staff

Deanna Rossi Thompson

Mel Sellars

Ruth Fanggidae

Agnes Poon (T & Th)

Balloon Room

Senior Educators: Theresa Thomas & Rachael Wong

Educators: Claire Kingston, Danielle Taupin,

Lucy Kim (M, T, Th & F) & Agnes Poon (W)

Sunshine Room

Senior Educators: Alice Mahoney & Grace Palmia

Educators: Mary Sofoora, Suchada Maitre

& Tina Buckley

Rainbow Room

Early Childhood Teacher: Ashlyn Curley

Educators: Jessica Miller, Narisa Inman,

Damaris Barrea Sarmiento (Th & F) and TBC

Admin/Kitchen

Wendy Miller - Food Coordinator (T, W & F) Admin (M & Th)

Trish Manolas - Admin (T&F)

Tara Wickens - Food Coordinator (M & Th)

Ensuring consistency for the Rainbow children,

Ruth will be in the Rainbow Room during January and February,

Until the educator recruitment process has finished.





The first day

The first day of childcare can be quite overwhelming and daunting for some families. We are here to support the transition for your child and your family. There are so many things to think about; what to expect, how long do I stay when I drop them off? What should I pack? How should I dress them? Our friendly staff are here to help you and your child settle in on your first day. We have put together a little checklist below to help you prepare for the first big day.

What to expect on the first day...

First days can bring nerves and mixed emotions. It's natural to feel anxious, as this is a big change for you as a parent, the child and the entire family. Our centre Director and Educators will explain the process of dropping off your child and saying goodbye throughout your orientation and first day. They may also call or message you via kindy hub throughout the day letting you know how your child is settling in and what activities they have participated in. At any time throughout the day if you are curious as to how your child is going, call the centre and ask to talk to the Educators in the room and they will be able to update you every step of the way.

Before you know it, your child will be showing you to the room and waving goodbye independently as the see their new friends and get involved in the many activities they will experience.

What to wear...

We promote sun smart practices throughout our centre. When you are dressing, your child for their day consider:

- Tops or dresses that cover the shoulders and as much of the arms as possible;
- Closed toe shoes or sandals with a back so they don't slip off; and
- Clothes that can get messy at times (we do try and prevent it with the use of smocks)

What to Bring...

When packing for their day at Subicare you may like to consider the following:

- Two or three changes of clothes and a jumper or jacket in case the weather changes
- A sun safe wide-brimmed hat (which covers your child's ears, neck and face-stored at Subicare);
- Comfort item such as teddy, blanket, dummy (in a sealed container);
- Sipper cup or water bottles (no metal or straw ones these are stored at Subicare)
- Nappies or pull ups
- Any medications this will need to be given directly to the Educators on arrival
- Pillowcase for rest time to be stored at Subicare (Rainbow Room children require a cushion)
- Sterilized bottles, Formula or expressed milk (if required)





IMPORTANT INFORMATION

To Subicare Early Learning Centre families

DAILY FEES FOR 2019

As part of Subicare's ongoing budgeting process the Board wishes to advise that there will be a small increase in the daily fee applicable from the beginning of 2019, up \$5 across all rooms from \$115 to \$120 per day.

This reflects a decision made by the Board in June 2018 to increase fees in two stages across the financial year, to continue to provide a quality service while minimizing the impact on families already enrolled in the service during 2018.

The new fee keeps Subicare priced very affordably compared to other early learning centres in Subiaco and surrounding areas. We are proud that we can continue this tradition while we operate as a not-for-profit community run centre, which relies on daily fees as our sole source of income outside of occasional grants, fundraising activities and the building maintenance provided by the State Government.

Our focus continues to be on providing high quality care and early years education, delivered by top quality staff, with an emphasis on play-based learning, children's health and well-being provided in a stimulating and nurturing environment.

For those that were unable to attend our Christmas Party, or who couldn't hear my speech above the beautiful sounds of our children enjoying themselves, I am delighted to announce that next year we will be creating a **new nature-based playground for our Rainbow Room** children to enjoy for years to come!

This project is part of our focus on providing contemporary play and education spaces. It will be designed to allow us to deliver a fully integrated indoor and outdoor early years education experience for our current and future kindy kids.

We welcome input from families on what you'd like to see in the new playground – please feel free to add any ideas, however wild and wacky, to the thought-board in the foyer.

Wishing you all a wonderful holiday and a fantastic year to come!

Yours sincerely

Emma Thunder Chair, Subicare Board

Direct Debits on Accounts

Direct debits for 2018 were all completed last week due to fees being payable one week in advance. Some direct debits were processed this week if you were a monthly payer or had a balance outstanding due to CCS confirmation, extra days or returned payment.

Due to our 2 week break for Christmas, we will recommence direct debits from your accounts on **Wednesday 9th January 2019** if you are a weekly payer. The first direct debit will be a "DOUBLE direct debit" so that your account will be a week in advance for the year, as per Subicare policy.

Fortnightly and monthly payers will be direct debited on your nominated payment start date. If you have any queries or need to change your bank account details, please advise Admin as soon as possible.

Thank you,

Trish Manolas

Administration Officer





Christmas Closure



Today Friday 21st December is the last day of care for 2018

The first day of care for 2019 will be Wednesday 9th of January

Administration will be open for calls & emails as of Tuesday 8th January



Please like and share our Facebook page, to help us promote Subicare.

This page will help you keep up with the latest news and events within our service.

www.facebook.com/SubicareELC

