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THE SCOOP



SUBICARE EARLY LEARNING CENTRE'S FORTNIGHTLY NEWSLETTER

Welcome to 2020

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ALL SETTLED IN FOR 2020

Welcome to our first newsletter for the new year!

What a busy first week we've had as we've begun settling in to Subicare for 2020.

The children are adjusting very well to the initial changes, whether it be a new environment, different room staff or new peers; despite the expected challenges to a transition like this, they seem to be well and truly taking it within their stride.

As always, the staff are enjoying the opportunity to welcome new families to the service and establish relationships with existing children and families who have transitioned to new care areas.





2020 STAFF ALLOCATIONS

Management

Centre Director Lindsay Poggenpoel
Centre Manager: Sarah Doherty

Leadership Team:

Team Leader: Liz Joyce
Educational Leader: Alice Mahoney
Leadership team will also work in all rooms and cover annual and or sick leave for Senior Staff

Balloon Room

Senior Educators: Michele Lucerne and TBC
Educators: Claire Kingston, Mary Sofoora and Angelica Papa

Sunshine Room

Senior Educators: Tina Buckley and Theresa Thomas
Educators: Mary Sutton, Ruth Fanggidae, Narisa Inman and TBC

Rainbow Room:

Early Childhood Teacher: Ashlyn Curley
Educators: Maddie Kay, Sabrina Seconi and Shae-Maree De Iulicibus

Float Staff (All care areas)

Senior Educator - Liz Joyce, Alice Mahoney and Grazia Palmia
Educators - Agnes Poon

Food Coordinators:

Wendy Miller and Tara Wickens

Administration / Parent accounts:

Trish Manolas and Wendy Miler

We are currently in the process of recruiting for 2 new positions. One in the Balloon Room and one in the Sunshine Room. We have 3 staff members who will be furthering their careers and studying teaching as well as working at Subicare. As a service we are supporting our staff to further their careers, we can also assure parents that this will cause minimal disruption to the care provided to children.





Subicare Parent Board

The Centre is managed by a Parent Board, Director, staff and Association members (families).

Members are elected each year at the Annual General Meeting. Parent based management provides for families to be involved in an advisory, consultative and decision-making capacity. The success of the centre is therefore very much dependent on the involvement of parent users.

The Parent Board aims to be involved in the development and implementation of policies which reflect a clear statement of our Service's philosophy

The Board actively encourages families to provide feedback on any centre policies or significant procedures. The Director or Chairperson or other members of the Board is available to assist in the resolution of any queries, grievances or complaints (as per our grievance procedure) Board meetings are held monthly. And a list of the Board members names and contact details are displayed in the foyer, if needed. A copy of the Centre's Constitution is made available at the Annual General Meetings, and on request.

Please see below our Board Members for 2020

Executive Members

Chairperson – **Amy Cooper** (Mother of Liam in the Sunshine Room)

Treasurer – **Andrew Hanna** (Father of Julian in the Sunshine Room)

Secretary – **Carissa Dawkins** (Mother of Spencer in the Rainbow Room)

General Members

Anne Guettner (Mother of Keelan in the Rainbow Room)

Daisy Rowe (Mother of Teddy in the Sunshine Room & Will in the Rainbow Room)

Dorothee Hahne (Mother of Olivia in the Sunshine Room and Noah in the Rainbow Room)

Giselle Weybrecht (Mother of Chloe in the Rainbow Room)

Gunther De Vos (Father of Emma M in the Rainbow Room)

Michael Taylor (Father of Jackson in the Rainbow Room)

Shanti King (Mother of Brandon in the Sunshine Room and Winter in the Rainbow Room)





Direct Debit Reminder

Association fees will be debited next week.

Subicare Early Learning Centre is a Community based organisation.

All users of Subicare are required to be active members of the Association and pay the relevant subscription. These funds are used to pay for the Associations and general meeting costs. Currently the fee has been set at \$10 per family.

If you'd like to discuss this, please feel free to call or email Trish in admin.

She will be in on Tuesday 9.30am – 3.30pm.

Subicare Cookbook



We still have books for sale

At just \$20 for the cookbook, you'll have access to hundreds of healthy recipes, tips and ideas for the whole family (supplied by members of our own Subicare community)

And for only \$5, the colouring books will keep your little one entertained for hours.

Proceeds from these books will go towards a much-needed upgrade to the Rainbow Room playground, transforming it in to a fabulous nature playground for the children to connect with nature, explore, imagine and continue learning through play every day.

If you would like to purchase these books, there are a few options for you:

- Cash (please see admin staff)
- Direct deposit. Email our director Lindsay at director@subicare.com.au for our direct deposit details and be sure to remember to include your family name in the transaction.
- Direct debit. Current service families can have the amount direct debited from their accounts.





On the 14th of February it will be Grace's last day with us. Unfortunately, due to Visa restrictions Grace and her partner have made the decision to move back to Italy.

Grace, we are truly sad that you are leaving. But on the brighter side; we know that there are more children who needs your comfort, words and teachings.

We want to take this opportunity to thank you because you have successfully completed your mission with us 😊

Friendly reminders:

Sun Smart Clothing

When outdoors, staff and children will wear sun safe clothing that covers as much of the skin (especially the shoulders, back and stomach) as possible.

This includes wearing: Loose fitting shirts and dresses with sleeves and collars or covered neckline. Longer style skirts, shorts and trousers.

Children who are not wearing sun safe clothing can be provided with spare clothing or will be required to play under the verandah or in the shade.

Please note: Midriff, crop or singlet tops do not provide enough sun protection and therefore are not recommended.



We are an allergy aware centre. We provide care to children who have threatening allergies and our priority is safety. Due to this, we ask that families to not bring food into our centre.



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