

# THE SCOOP

FORTNIGHTLY NEWSLETTER



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LIAM  
*Welcome*

Please join us in extending a very warm welcome to our newest team member, Liam.

Liam is a qualified chef and joins us as our new food coordinator.

You will find Liam in the kitchen on Monday, Wednesday and Thursday.

Drop by and say hi!

# SERVICE PHILOSOPHY REVIEW



At Subicare Early Learning Centre we value early childhood education and aim to positively contribute to the development and learning of every child while adhering to the standards, principles, practices and outcomes set out within the National Quality Framework and the WA Kindergarten Curriculum Guidelines. We recognise that every child is unique and as such need to be supported as they develop and learn in their own way and at their own pace, to reach their full potential.

At the foundation of our curriculum are our values of establishing and maintaining nurturing and respectful relationships and the importance of learning through play in fun and engaging ways. We believe in providing an inclusive environment and fostering opportunities for children to build resilience, explore their natural curiosity and engage in meaningful interactions. All of which are vital elements of learning and development during children's formative years.

### **We at Subicare consistently strive to:**

- Recognise and respect the traditional owners of our land, the Whadjuk Noongar people, and Indigenous elders past, present and future.
- Embrace diversity and promote multiculturalism, which further strengthens a sense of belonging.
  - Uphold sustainable practices and be environmentally responsible.
- Establish and uphold strong, respectful and reciprocal relationships with children, families, staff and the wider community.
- Provide safe, stimulating, engaging and inclusive environments and experiences that extend on children's knowledge and skills and encourage confidence, building resilience and independence.
  - Encourage children's agency and involve them in decision making about their learning and environments, respecting that their ideas, interests and opinions are an integral part of their own learning journey.
  - Inform, seek input from and maintain effective communication with service families.
- Value all staff, their experiences and opinions, offering regular opportunities to contribute ideas and input, and further enhance knowledge and encourage professional development.

Our service's ethos places emphasis on the importance of social connection and with this belief in mind, our service practices encompass key elements of many different early childhood theories. Each care area within our service has its own philosophy, derived from our service values, input sought from children, families and staff and linking to elements of relevant early childhood theories, based on the age and abilities of the children within them.

# 2021/2022 BUDGET & FEE REVIEW



Last week you should have received a copy of our 2021/22 budget and fee review. Summarised in this letter is an explanation of the Subicare budget and strategic planning goals, a competitor analysis of surrounding comparable centre fee and the resulting necessary fee increase needed to cover operational expenses.

This increase will be introduced in two stages throughout the upcoming financial year.

DAILY RATE	TOTAL PER DAY
CURRENT	\$ 135
RATE AS OF JULY 5th, 2021	\$ 138
RATE AS OF JANUARY 1st, 2022	\$ 140

The increase ensures we cover expenses and are able to increase staff wages for the year ahead. This enables us to continue attracting and retaining the high-quality educators we have at Subicare in this current tight market.

Currently all families pay fees via Debit Success, you do not need to take any action, payments will be adjusted to reflect these changes

If you did not receive this letter, have any questions or would like to discuss this change, please don't hesitate to contact Lindsay or our Board Chair, Amy Cooper.

# Baby Rhymetime

At Subiaco Library



This session will introduce the benefits and fun ways of sharing nursery rhymes and action songs with your baby. Baby Rhymetime is held at the library on Mondays and Wednesdays at 10am.





**HEAL  
COUNTRY!**  
4-11 JULY 2021



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