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# EXPRESSION OF INTEREST

We are looking for expressions of interest for a parent workshop about supporting challenging behaviours in children.

Families are invited to learn more about behaviour, how conditions such as autism or trauma can impact behaviour and the key elements of a child centred, positive approach to better understand and support challenging behaviour.

The session would be free of charge and held in the evening of the Tuesday the 28th of September.

We are looking for at least 15 people to attend the workshop.

If you would like to take part,  
please email Lindsay:

[director@subicare.com.au](mailto:director@subicare.com.au)

SUBICARE EARLY LEARNING CENTRE IS HOSTING AN INAUGURAL

# QUIZ NIGHT

## **PALMS COMMUNITY CENTRE**

corner of Rokeby Rd & Nicholson Rd

**Friday, October 15th**

7pm - 9.30pm



**SILENT AUCTION  
&  
PRIZES FOR THE  
WINNING TEAMS**

Cheese platters available for  
pre-order or BYO food.  
Drinks available for purchase.

**PROCEEDS GO  
TOWARDS THE  
SUNSHINE ROOM  
PLAYGROUND  
UPGRADE**

**KINDLY RSVP BY SEPTEMBER 24TH**

TICKETS ARE \$30 PER PERSON OR  
\$180 FOR A FULL TEAM OF 6

[www.trybooking.com/BTQAA](http://www.trybooking.com/BTQAA)



SCAN THE QR CODE TO BOOK NOW

# STAFFING SHORTAGES IN THE EARLY LEARNING SECTOR



You may have noticed recently that we have had an unusual amount of relief staff at Subicare and as such, some unfamiliar faces in the centre. Unfortunately this is due to a sector wide educator shortage. According to recent findings early year's educators throughout the country are leaving the sector due to financial, health and personal stresses related to the role and a number of other contributing factors. While this is worrying, please rest assured that at Subicare we are doing everything we can to ensure our staff are well supported and your child is consistently provided with quality education and care.

We are so fortunate to have an amazing and dedicated team of educators already and our rigorous recruitment process ensures that we will only employ suitably qualified, quality educators that meet our high standards. To further support our staff and we offer above award conditions and a number of other incentives for them to benefit from, including ongoing professional development opportunities.

We are currently using Murdock Recruitment agency to fill any vacancies from staff absences. This ensures that we remain consistently above the minimum requirements for staff to children ratios and continue prioritising the children's health and safety.

I understand that there may be some doubt and uncertainty at the moment, but please let me assure you that we will always do everything possible to ensure your child receives the highest possible education and care and our staff feel heard and supported.

If you have any questions or queries regarding this matter, please don't hesitate to contact me at [director@subicare.com.au](mailto:director@subicare.com.au) or phone the centre on **(08) 9382 4607**.

Kind Regards,

Lindsay Poggenpoel



# 2022 ENROLMENTS

**It's almost that time of year again!  
We will be starting our re-enrolment  
and enrolment process soon,  
please start thinking about the days  
you will be needing for 2022.**

Families currently enrolled  
will have preference of days  
before we open up our waitlist

# Parent Educator Meetings



Our second lot of parent educator meetings will be starting from the 18th of October.

Further details to follow soon.



[www.facebook.com/SubicareELC](https://www.facebook.com/SubicareELC)



[www.instagram.com/subicareelc](https://www.instagram.com/subicareelc)



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