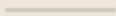




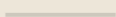
Urgent Reminder

- 1 -



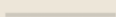
Fee Increase

- 2 -



School Holidays &
Upcoming Centre Closures

- 3 -



Babysitting Services &
Sublicare Digital Media

- 4 -

URGENT REMINDER

A friendly but urgent reminder to all families to please remember to use your security fobs to enter the service.

We are experiencing high numbers of children early in the morning and later in the afternoon. Managers and admin staff are often on floor assisting due to this, and as such, are not always available to answer the front door. Answering the door means having to leave the care area and affecting supervision, which has now become an issue because it is happening so frequently.

All families have been allocated with 2 fobs on commencement. If you have misplaced your fob, or require an additional one due to an alternate pick up arrangement, please see the admin team to arrange.

To Subicare families,

2023 FEE REVIEW

The recent rises in the cost of living that are happening across all levels of our society, are also impacting on Subicare's expenses. As shared with you at our latest AGM in October, the Board of Subicare has approved a budget that projected a \$88k deficit. This decision was made after balancing various factors, including increased costs due to COVID-impacts, inflation and the Federal Government's increased wages policy.

At the same time, Subicare has retained a healthy reserve position, established through smart financial planning by successive Boards in recent years, meaning that not all of the increasing centre costs need to be passed on to families at this time. As a result, Subicare can continue to offer below average rates for service as is appropriate to our not-for-profit status. Subicare was originally established to provide an affordable early childhood education and care option in our local area, and we continue to keep affordability central to our purpose today, particularly in comparison with other local centres.

Since the AGM, the Board has re-evaluated the centre's financial position, taking into account the continuing rise in costs and other factors that are negatively impacting on the centre's expenses. As of the 3rd of April 2023, daily fees will increase by \$20 per day to a total of \$175 per day. At the next budgeting round, undertaken by the end of this financial year, the Board will re-evaluate the centre's financial position and decide whether any further fee changes might be necessary. We will, of course, keep you informed throughout this process.

The fee increase coming into effect in April 2023 will allow the centre to cover growing centre expenses, to continue to award staff at a rate which attracts and retains the high-quality educators which are essential to the Subicare experience, and still charge families at lower rates than comparable centres in the local area. It also allows us to remain generally in line with the approved budget deficit in the face of growing costs.

Subicare retains enough healthy reserves both to guard against unknown circumstances in the future, and to progress with our planned capital works projects including the new playground for the Sunshine Room. Currently all families pay fees via Ezi-Debit, so your payments will be adjusted to reflect the new rate and there is no need for you to take any action yourself.

If you have any questions or would like to discuss this change, please don't hesitate to contact Lindsay or myself.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Jane Bennett".

Jane Bennett

Board Chair

A handwritten signature in black ink, appearing to read "Lindsay Poggenpoel".

Lindsay Poggenpoel

Director



SCHOOL HOLIDAYS

With the school holidays approaching, please let us know if you will be going away on holidays.

UPCOMING CENTRE CLOSURE DATES

Friday, April 7th

Good Friday

Monday, April 10th

Easter Monday

Tuesday, April 25th

ANZAC Day

Monday, 5th June

WA Day



Recently we have had some families enquiring about babysitting.

Fortunately, we do have some educators who offer babysitting services. You can find their details in the foyer. Please note though, babysitting is a private arrangement and is not affiliated with the service in any way. Each educator has their own rates and conditions, which must be discussed in their own time, outside of Subicare operating hours.



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