

# THE SCOOP

FORTNIGHTLY NEWSLETTER



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# FRENCH UPDATE



Just a little update on French lessons at Subicare. Recently Vanessa has been ill and unable to attend the centre for our weekly French lessons.

Now she will be embarking on an exciting cycling trip around France and other parts of Europe, until the end of September. Unfortunately, this means that there will be no French lessons during this time. Meanwhile, educators will continue to encourage use of the content learned with Vanessa, in her absence.

We wish Vanessa well on her travels and cannot wait to hear all about it when she returns. We are currently working on an alternative session, to fill the time slot over the next few months. We will let you know once we have finalised these details.

# FRIENDLY REMINDERS

Another friendly reminder about using your security fobs to enter the service. We are still experiencing a high number of people ringing the doorbell. This is a safety issue because it means a staff member has to leave the floor to let you in, which affects supervision numbers.

Please use your fob to enter and/or speak to admin team to order a new one, if you have misplaced yours.

**Reminder to all families that outside toys/toys from home are not permitted at Subicare (unless requested for a purpose such as show and tell).**

**Recently we have had instances of children arguing or disagreeing over toys that have been brought in from home, when other children want to play with the toy. This adds unnecessary pressure to our hard working staff to resolve these issues. We kindly ask for your assistance with enforcing this boundary.**

We invite you to wear your PJ's to Subicare

Friday, July 21st

as we support little kids with big dreams and  
raise vital funds for the National Pyjama  
Foundation and children living in foster care



A REMINDER ABOUT

Late Snack

Recently we have faced some issues with late snack in the evenings.

Late snack was started at Subicare as a small snack to tide children over until dinner time. This is for families who have to work late, rush for pickup and then home to cook dinner and run their night-time routine.

This snack time is not a regulated meal, it's a kind gesture offered from Subicare.

We kindly ask that families who are coming in prior to late snack being offered to please collect your children and head off home, our time we serve late snack depends on the number of children we have in care and could be different times at the end of the day.

We appreciate your understanding and thank you in advance for your cooperation!



# FROM THE BOARD

Kaya Subicare families,

The Subicare Board has had another busy month. Our main focus has been finalising the budget for the 2023 / 24 period. A huge shout out to Francisco Aguirre, our hard working Treasurer for his commitment to preparing a carefully considered budget.

The biggest challenge for our centre is recruiting staff during a childcare sector staff shortage. This has meant that we have been relying on casual agency staff, which is both costly and puts an increased burden on our hardworking permanent staff. The Board is committed to finding both financial and non financial ways to attract and retain staff, and continue to build our reputation as employer of choice and maintain a low staff turnover. This has been a focus for next year's budget.

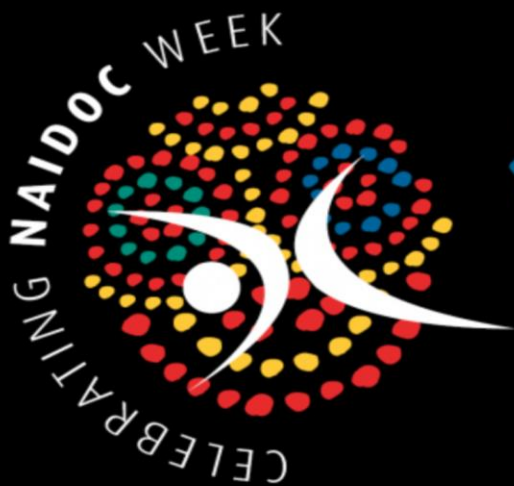
The Board is also focused on continuing to maintain Subicare as an enriching environment for our little ones to learn and thrive. The quality and diversity of activities, equipment, toys, incursion and excursions for our little ones as well as good, healthy meal choices are all considered important in setting the budget.

In addition to budget the Board has been focused on the Sunshine Room playground upgrade, with Josh Byrne and Associates appointed to prepare the design. Thank you to Alexander Thompson (Balloon room parent) and Andrew Thomas (Sunshine room parent) for the numerous follow ups, emails, reviews and meetings so far! Consultation has occurred with staff and we are expecting the first plans in the coming weeks. We hope this work is undertaken in the second half of this year and look forward to sharing more news with parents.

A big thank you to all the hard working, caring and fun staff at Subicare  
& the parents that support our centre.

Jane Bennett

*Board Chair*



# FOR OUR ELDERS

2-9 JULY 2023



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